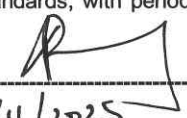# SAFETY POLICY

Safety is one of our core business functions. Air Tanzania is committed to developing, implementing, maintaining, and continually improving strategies and processes to ensure that all our aviation activities are conducted within an appropriate allocation of organisational resources, aimed at achieving the highest level of safety performance and meeting regulatory requirements.

All levels of management and all employees are accountable for the delivery of this highest level of safety performance, starting with the Accountable Manager and/or CEO, as applicable.

Air Tanzania is committed to:

1. **Provide** the necessary resources for the effective implementation of the safety policy, continually improving both the organisation and its management system, and conducting periodic reviews of the policy to ensure its continued relevance.

2. **Support and promote** safety and security awareness at all levels, ensuring that all personnel are informed, engaged, and equipped to contribute to a positive safety culture and the effective functioning of the safety management system.

3. **Ensure** procedures are in place for reporting various types of safety concerns, including mandatory, voluntary, confidential, and anonymous reports.

4. **Ensure** that the management of safety and the protection of the safety and health of employees is a primary responsibility of all managers and employees.

5. **Clearly define**, for all staff, managers, and employees alike, their accountabilities and responsibilities for the delivery of the organisation's safety performance and the performance of our safety management system.

6. **Establish and implement** hazard identification and risk management processes, related to safety and security, including a hazard reporting system, to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities, to achieve continuous improvement in our safety performance.

7. **Ensure** that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, negligence or a deliberate or wilful disregard of regulations or procedures.

8. **Comply with** and, wherever possible, exceed all legislative and regulatory requirements, as well as company standards, including applicable laws, regulations, and procedures in every location where operations are conducted.

9. **Ensure** that sufficiently skilled and trained human resources are available to implement safety strategies and processes.

10. **Ensure** that all staff are provided with adequate and appropriate aviation safety and security information and training, are competent in safety and security matters, and are allocated only tasks that are commensurate with their skills.

11. **Ensure** that Air Tanzania maintains an Emergency Response Plan, periodically rehearsed for preparedness, including public health emergencies, and coordinated with relevant stakeholders.

12. **Implement and maintain** the Flight Data Monitoring (FDM) program to enhance safety by systematically analysing operational data from flights.

13. **Establish and measure** our safety performance against realistic safety performance indicators and safety performance targets. **Continually improve** our safety performance through continuous monitoring and measurement, regular review and adjustment of safety objectives and targets, and diligent achievement of these; and

14. **Ensure** externally supplied systems and services meet our safety standards, with periodic policy reviews to maintain relevance to the organisation.

Eng. Peter Ulanga
Accountable Manager

Signature: ———————————

Date: 12/11/2025